

First International Bank of Israel Ltd.

Number at Registrar: 520029083

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Israel Securities Authority Tel Aviv Stock Exchange Ltd. T093 (Public) Published: March 8, 2020

<u>Immediate Report of the Appointment of a (Non-Corporate) Director or an Individual</u> <u>Holding Office on behalf of a Corporation that is a Director in a Private Company</u>

	Regulation	n 34(b) of the S	Securities (Periodic and	l Immediate Reports) Regula	ations, 5730-1970	
Expl				eriodic and Immediate Reports form T097 at the same time as t		
	Forename a	Forename and family name (in English as it appears in a passport): Jacob Sitt.				
	Gender: ma	Gender: male.				
	Type of idea	Type of identity no.: ID no.				
	Identity no.	Identity no. 037639184				
	Citizenship:	a private in	dividual with Israel	i citizenship. Country of	citizenship:	
	Date of birtl	h: October 1	2, 1975.			
	Address for	service of co	ourt papers: 4 Fifth	of Iyyar Street, Tel Aviv		
	The position	ns to which h	ne was appointed:		7	
	Other:		vice-chairman of t	the Board of Directors.		
	Ordinary di	rector:				
		If appointed as chairman of the Board of Directors of the corporation, does he also act as CEO or is he a relation of the CEO:				
	The appoint	The appointment was approved at a general meeting on				
		l as chairma No. Give deta		Directors, does he hold a	dditional functions in the	
	Previous po	sition in the	company before the	e appointment:		
	Director			_		
	Date on whi	ich he began	to hold office: Mar	rch 8, 2020		
	Education:					
	Degree	Field		Name of academic in	stitution	
	RΔ	Econor	mias	Tel Aviv University		

Degree	Field	Name of academic institution
BA	Economics	Tel Aviv University
BA	Law	Tel Aviv University
MA	Business administration	Herzliya Interdisciplinary Center

specializing in finance

Other education and professional certificates: member of the Israel Bar Association.



8. Main occupations in the last five years:

Position held	Place of work	Period of time position held
CEO	F.I.B.I. Holdings Ltd.	From 2009 onwards

9.	Appointed as alternate director of	and his term of office is until
	Explanation: should be completed if appointed	as an alternate director.

10. The director *holds office* as a director in another corporation.

Explanation: if he holds office as a director in another corporation, please give details of the corporations in which he holds office as a director.

Sitt Property Management Ltd., Femner Ltd., member of the board of management of the *Amuta* Eliya.

11. The director *is* an employee of the corporation, of a subsidiary or an affiliate thereof, or of an interested party therein.

Explanation: if he is an employee of the corporation or a subsidiary or an affiliate or an interested party therein, please give details of the positions that he holds as aforesaid.

CEO of the parent company, F.I.B.I. Holdings Ltd.

12. The director is *not* a family member of another interested party in the corporation.

Explanation: if the director is a family member of another interested party in the corporation, please give details.

13. a. The director *does not hold* securities of the corporation.

The following is a summary of his holdings:

Name, type and series of the security:	No. of security on the Stock Exchange:	Quantity of securities:	Dormant:	Percentage of holding:	capital	voting	Percentage of holding (full dilution): capital voting

b. The director *does not hold* securities of an investee of the reporting corporation if its operations are material to the operations of the reporting corporation.

The following is a summary of his holdings:

No. of corporation:	Name of corporation:	Name of corporation in English:	Type of identity no.:	Identity no. of the corporation:
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14. The director *is* a member of a committee or committees of the Board of Directors.

Explanation: if the director is a member of a committee or committees of the Board of Directors, please give details.

Loans Committee, Innovative Technology and Administration Committee.

15. Does the company regard the director as having accounting and financial expertise? Yes.



16.	Does the company regard the director as an independent director? No.			
	How did he become independent, on (date).			
17.	Declaration of the director pursuant to section 224B of the Companies Law:			
	Explanation: the attachment of a declaration of the Board of Directors is also needed in a case where the appointment of the director was done by a party other than the general meeting.			

Details of the signatories who are authorized to sign on behalf of the corporation:

	Name of signatory	Position
1.	Aviad Biller, Adv.	Secretary of the Bank

Explanation: pursuant to regulation 5 of the Periodic and Immediate Reports Regulations (5730-1970), a report that is filed pursuant to these regulations should be signed by the persons authorized to sign on behalf of the corporation. The position of the Authority's staff on the matter can be found on the Authority's site: click here.

With respect to section 6 above, it should be clarified that the date on which the office began, March 8, 2020, relates to the date on which the office began as vice-chairman of the Board of Directors. Mr. Jacob Sitt has held office as a director of the bank since August 30, 2010.

With respect to section 4 above, it should be clarified that Mr. Jacob Sitt does not hold office as CEO of the company and is not a relation of the CEO.

Reference numbers of previous documents on the matter (the reference does not constitute inclusion by way of reference):

2010-01-606264

The corporation's securities are listed on the Tel Aviv Stock Exchange.

Date of update of the structure of the form: February 18, 2020

Short name: International

Address: 42 Rothschild Street, Tel Aviv 66883 Telephone: 03-5196223, 03-5196111

Fax: 03-5100316

Email: MAZKIR@FIBIMAIL.CO.IL The company's site: www.fibi.co.il

Former names of the reporting entity:

Name of electronic reporter: Aviad Biller Position: secretary of the bank

Name of employing company:

Address: 42 Rothschild Street, Tel Aviv 66883 Telephone: 03-5196223 Fax. 03-5100316

Email: biller.a@fibi.co.il