

The First International Bank of Israel Ltd.
FIRST INTERNATIONAL BANK OF ISRAEL LTD
 Registry number: 520029083

To:
 The Securities Authority
 www.isa.gov.il

To:
 The Tel Aviv Stock Exchange Ltd.
 www.tase.co.il

T049 (public)

Transmitted in Magna: 01/03/2023
 Reference: 2023-01-019267

Immediate report on meeting results

Regulation 36d of the Securities Regulations (Periodic and Immediate Reports), 5730 - 1970
Regulation 13 of the Securities Regulations (Transaction between a company and its controlling owner), 5761-2001
Regulation 22 of the Securities Regulations (private offer of securities in a listed company), 5760-2000

Explanation: This form is used to report all types of meetings
Clarification: This form must be filled out for each type of securities for which notice of convening a meeting was published (T-460)

1. Meeting identification number: 2023-01-009553

The number of the security in the stock exchange that entitled its holder to participate in the meeting is 593038
 Stock exchange name of the qualifying security: *The International NIS 0.05*

2. At the special meeting that convened on 01/03/2023, that notice for its convening was published in the form whose reference is 2023-01-009553

and that the issues and decisions that came up on the agenda:

Explanation: The topics must be filled in in the order of their appearance on the latest T460 form published in connection with the aforementioned meeting.

Serial No.	Numbering of topic on the agenda (as per convening of meeting report T460)	Details on the topic	Summary of the decision	The meeting decided
1	Topic 1	<p>Summary of the topic: <i>To approve the remuneration policy to officers at the bank, attached as Appendix B to the notice of convening a meeting, according to Section 267a of the Companies Law</i></p> <p>The type of majority required for approval: <i>is not an ordinary majority</i></p> <p>Classification of decision according to sections of the Companies Law (besides sections 275 and 320(f) of the Companies Law): <i>approval of remuneration policy according to section 267a(a) of the Companies Law</i> <i>No</i> A transaction between the company and its controlling owner as stated in sections 275 and 320(f) of the Companies Law.</p> <p>Type of transaction / topic for voting:</p>	<i>To approve the benefits policy to officers at the bank, attached as Appendix B to the notice of convening a meeting, according to Section 267a of the Companies Law</i>	<i>To approve</i>

Details of votes in decisions where the majority required for approval is not an ordinary majority:

1. a. Topic summary: *To approve the remuneration policy for the bank's officers, which is attached as Appendix B to the convening of meeting report, in accordance with section 267a of the Companies Law*
- b. The meeting decided: *to approve*
- c. The decision involves the subject: _____

	Qty.	Votes For	Votes Against
Total voting rights	100,330,040		
The shares / securities that participated in the vote	88,596,216		
The shares / securities included in the number of votes for the purpose of voting	88,596,216	Quantity: 87,291,876 Their proportion of the quantity: % 98.53	Quantity: 1,304,340 Their proportion of the quantity: % 1.47
The shares / securities that participated in the vote and were not classified as having a personal interest (1)	40,101,502	Quantity: 40,101,502 Their proportion of the quantity (2) 96.75%	Quantity: 1,304,340 Their proportion of the quantity (2): 3.25%

General: The quantity rate is always relative to the "Quantity" column in the same row

(1) The amount of shares/real estate that participated in the vote and were not classified as shares whose owners have a personal interest or shares that are held by the controlling owner, and regarding the appointment of non-executives do not have a personal interest in the approval of the appointment, with the exception of a personal interest that is not a result of ties with the controlling owner.

(2) The percentage of votes for/against the approval of the transaction from the total number of voters who do not have a personal interest in the transaction / who do not have control or who have a personal interest in the approval of the appointment, with the exception of personal interest that is not a result of ties with the controlling owner.

The percentage of votes in favor of approving the transaction from the total number of voters who do not have control in the company/who do not have a personal interest in approving the decision: 96.75%

The percentage of those voting against out of the total voting rights in the company: 1.30%

Explanation: An explanation must be added if the number of shares that participated in the vote is greater than the number of shares that were included in the number of votes for the purpose of voting.

No The company classified a shareholder who voted against the transaction as having a personal interest
No The company classified a shareholder in accordance with the classification he classified himself

3. Details of the voters in the meeting who are institutional, stakeholders or senior office holders:
File in TXT structure 49_2023-01-009553.txt.

Note: In addition to the [notice to corporations](#), "Processing Voting Results" tool must be used, that can help generate the details required for reporting. The responsibility for the correctness and completeness of the details according to the law applies only to the reporting corporation.

The tool "Processing Voting Results" can be downloaded from the Authority's website: [here](#)

4. This report is submitted further to the report(s) detailed below:

Report	Publication Date	Reference No.
_____	_____	_____

The details of the signatories authorized to sign on behalf of the corporation:

Name of Signatory	Role
1 <i>Aviad Biller, Adv.</i>	<i>Company Secretary</i>

Explanation: According to regulation 5 of the Periodic and Immediate Reports Regulations (5730-1970), a report submitted according to these regulations will be signed by those authorized to sign on behalf of the corporation. A staff position on the matter can be found on the Authority's website: [click here](#).

Note to the table attached above is in accordance with Regulation 36(d) of the Securities Regulations (Periodic and Instant Reports), 1970:

In reporting the absence of a personal interest of the voter (including personal interest of the proxy, in the case of voting by proxy), the bank relied on the statements of the shareholders participating in the vote and of the proxies, as appropriate.

It should be noted that naturally, considering the scope and nature of the business of the bank and the companies it holds, it is reasonable to assume that some of the institutional investors and stakeholders who voted at the meeting conduct business activities and/or receive services in the course of business of the bank and/or the companies under its control. In addition, it is possible that customary relationships exist in the course of the business of the institutional investors between them and any of the senior office holders in the bank.

Reference numbers of previous documents on the subject (the mention does not constitute a generalization by way of reference):

The corporation's securities are listed for trading on the Tel Aviv Stock Exchange

Date of updating the form structure:
21/02/2023

Abbreviated name: International

Address: 42 Rothschild St., Tel Aviv 66883 Phone: 03-5196223, 03-5196111 Fax: 03-5100316

E-mail: MAZKIR@FIBIMAIL.CO.IL Company website: www.fibi.co.il

Previous names of reporting entity:

Electronic reporter name: Biller Aviad Role: Bank secretary Name of employing company:

Address: 42 Rothschild Street, Tel Aviv 66883 Phone: 03-5196223 Fax: 03-5100316 E-mail: biller.a@fibi.co.il