Translation of Immediate Report

T093 Public

First International Bank of Israel Ltd.

Registration No. 520029083
Securities of the Corporation are listed on The Tel Aviv Stock Exchange Abbreviated Name: BeinLeumi
42 Rothschild Boulevard, Tel Aviv 66883
Phone: 03-5196223, 03-5196111: Fax: 03-5100316

Email: MAZKIR@FIBIMAIL.CO.IL Website: www.fibi.co.il

To: Israel Securities Authority (www.isa.gov.il)
The Tel Aviv Stock Exchange (www.tase.co.il)

5 November 2020 Reference: 2020-01-119850

To: Israel Securities Authority (www.isa.gov.il)
The Tel Aviv Stock Exchange (www.tase.co.il)

<u>Immediate Report on Appointment of Director (not a Corporation) or an Individual Serving on</u> Behalf of a Corporation which is a Director of a Private Company

Regulation 34(b) of the Securities (Periodic and Immediate Reports) Regulations, 1970

1. Surname and First Name: Pnina Bitterman-Cohen

Surname and First Name in English as they appear in her passport: *Pnina Bitterman-Cohen*

Gender: Female

Type of Identity Number: Israeli I.D. Number

Identity Number: 50350701

Citizenship: Private individual with Israeli citizenship

- 2. Date of Birth: 11 February 1951
- 3. Address for service of process: 42 Sheshet Hayamim Street Jerusalem 9780450
- 4. Position to which appointed: External Director

If appointed to serve as chairman of the Corporation's Board of Directors, does she also serve as a CEO or is she a relation of the CEO?

N/A

The appointment was approved at the General Meeting on _____

If appointed to serve as chairman of the Corporation's Board of Directors, does she also hold other positions in the Company? N/A Specify: N/A

- 5. Previous position held in the company prior to appointment: None
- 6. Commencement date of tenure: 15 November 2020

7. Academic Education:

Degree	Subject	Name of Academic Institution
Bachelors degree	Law	

Other education and professional certificates:

8. Principal Occupations in the Last 5 Years:

Position Held	Place of	Type of ID	Period Position	
	Employment	Number ID	Number Hel	d
External director	First International	Israel Companies	520029083	3 June 2009 through
	Bank of Israel, Ltd.	Registrar		3 June 2018
		Number		

- 9. N/A
- 10. The Director serves as a director of another corporation:

Al-Daf Engineering, Ltd.

- 11. The Director is not an employee of the Corporation, its subsidiary or affiliated companies, nor of an interested person therein.
- 12. No family relationship exists between the Director and another interested person of the Corporation.
- 13. a. The Director does not hold shares in the Corporation.
 - b. The Director does not holds shares of a subsidiary or affiliated company of the reporting corporation whose activity is material to the activity of the reporting corporation.
- 14. The Director is a member of committee/s of the Board of Directors Chairperson of the Audit Committee (which also serves as the Committee Reviewing the Financial Statements); member of the Compensation Committee.
- 15. Does the Corporation view the Director as possessing accounting and financial expertise? Yes.
- 16. The Corporation views the Director as an Independent Director. How did the Director become an Independent Director? She was appointed by the Meeting, on 5 November 2020.
- 17. The Director's declaration pursuant to section 224B of the Companies Law: Pnina_Bitterman_Declaration_isa.pdf

Details of those authorized to sign in the corporation's name:

Name of signatory		Position	
1	Aviad Biler, Attorney	Company secretary	

Explanation: pursuant to Regulation 5 of the Periodic and Immediate Reports Regulations (5730 – 1970), a report pursuant to these regulations must be signed by the parties authorized to sign in the corporation's name. The Authority senior staff's opinion regarding this issue may be found on the Authority's website at: ____Click here___

Reference numbers of previous documents concerning the subject (the mention does not constitute an incorporation by reference): 2020-01-119793

Name of Electronic Reporter: Aviad Biller, Position: Secretary of the Bank

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