FIRST INTERNATIONAL BANK OF ISRAEL LTD.

Registrar Number: 520029083

To: Israel Securities Authority www.isa.gov.il To: Tel Aviv Stock Exchange Ltd. T0 www.tase.co.il

T049 (public)

Magna transmission date:

03/01/2024

Reference: 2024-01-001414

IMMEDIATE REPORT ON THE RESULTS OF A MEETING

Regulation 36D of the Securities (Periodic and Immediate Reports) Regulations, 5730 – 1970 Regulation 13 of the Securities (Transaction between a Company and its Controlling Shareholder) Regulations, 5761-2001

Regulation 22 of the Securities (Private Offering of Securities in a Listed Company) Regulations, 5760-2000

Explanation: This form is used for reporting all types of meetings

Clarification: This form should be completed for each class of security for which notice was published regarding the convening of a meeting (T-460)

1. Meeting identification number: 2023-01-107974

Stock exchange number of security entitling the holder to participate in the meeting 593038 Stock exchange name of the entitling security: FIBI NIS 0.05

2. At a special meeting convened on 03/01/2024, notice of the convening of which was published in the form bearing the reference no. 2023-01-107974 and at which the items and resolutions on the agenda were:

Explanation: The items should be completed in the order in which they appear on the last form T460 that was published in connection with the aforesaid meeting.

Serial no.	Item numbering on the agenda (according to meeting summons report T460)	Item details	Resolution summary	Resolved by the meeting
1	Item 1	Item summary: To approve the terms of service and employment of the Bank's CEO, Mr. Eli Cohen, as detailed in Appendix 'A' to the meeting summons report, effective as of November 30, 2023. Type of majority required for approval: Not a simple majority Classification of resolution pursuant to sections in the Companies Law (excluding Sections 275 and 320(f) of the Companies Law): Transaction with a CEO in regard to the terms of service and employment of the CEO as set forth in Section 272 (c1)(1) of the Companies Law. No Transaction between the company and its controlling shareholder as set forth in Sections 275 and 320(f) of the Companies Law. Type of transaction / voting item:	To approve the terms of service and employment of the Bank's CEO, Mr. Eli Cohen, as detailed in Appendix 'A' to the meeting summons report, effective as of November 30, 2023.	To approve

Details on voting on resolutions where the majority required for approval is not a simple majority:

- 1 a. Item summary: To approve the terms of service and employment of the Bank's CEO, Mr. Eli Cohen, as detailed in Appendix 'A' to the meeting summons report, effective as of November 30, 2023.
 - b. Resolved by the meeting: To approve

c. The resolution concerns the item:

	Quantity	Votes in favor	Votes against
Total voting rights	100,330,040		
The shares / securities participating in voting	90,107,209		
The shares / securities included in the vote count for voting purposes	90,106,027	Quantity: 89,691,880 Percentage of the quantity: 99.54 %	Quantity: 414,147 Percentage of the quantity: 0.46 %
The shares / securities participating in voting and not classified as having a personal interest (1)	41,611,313	Quantity: 41,197,166 Percentage (2): 99.00 %	Quantity: 414,147 Percentage (2): 1.00 %

General: The percentage of the quantity is always in reference to the "Quantity" column in the same row.

- (1) The quantity of shares / securities participating in voting and not classified as shares whose owners have a personal interest or as shares held by the controlling shareholder, and with respect to the appointment of outside directors, not having a personal interest in the approval of the appointment, with the exception of a personal interest that is not a result of a relationship with the controlling shareholder.
- (2) The percentage of votes in favor / against approval of the transaction, of the total voters who do not have a personal interest in the transaction / who are not controlling shareholders or parties who have a personal interest in the approval of the appointment, with the exception of a personal interest that is not a result of a relationship with the controlling shareholder.

Percentage of votes in favor of approval of the transaction, of the total voters who are not controlling shareholders of the company / who do not have a personal interest in the approval of the resolution: 99.00 %

Percentage of voters against, of the total voting rights in the company: 0.41 %

1,182 shares abstained from voting.

Explanation: Add an explanation if the number of shares participating in voting is greater than the number of shares included in the vote count for voting purposes.

No The company classified a shareholder who voted against the transaction as having a personal interest

No The company classified a shareholder differently than the shareholder's self-classification

3. Details of voters at the meeting who are institutional entities, interested parties or senior officers:

File in TXT format 49 2023-01-107974.txt.

Note: Further to the <u>Notice to Corporations</u>, it is possible to use the "voting results processing" tool, which can assist in generating the details required for reporting. The responsibility for the correctness and completeness of the details pursuant to the law rests with the reporting corporation only.

The "voting results processing" tool may be downloaded from the Authority's website: Here

4. This report is submitted further to the report/s listed below:

Report	Publication date	Reference number

Details of the signatories authorized to sign on behalf of the corporation:

	Name of signatory	Position
1	Aviad Biller, Adv.	Company Secretary

Explanation: According to Regulation 5 of the Securities (Periodic and Immediate Reports) Regulations (5730-1970), a report filed pursuant to these regulations is to be signed by those authorized to sign on behalf of the corporation. The staff's position on this matter can be found on the Authority's website: **click here.**

Note to the table appended above in accordance with Regulation 36(d) of the Securities (Periodic and Immediate Reports) Regulations, 5730-1970:

When reporting the absence of a personal interest of the voter (including a personal interest of the proxy, in the case of voting by proxy), the Bank relied on the declarations of the shareholders participating in the vote and of the proxies, as applicable.

It should be noted that naturally, given the scope and nature of the businesses of the Bank and the companies held by the Bank, it is likely that some of the institutional investors and interested parties who voted at the meeting conduct business activities and/or receive services in the course of business of the Bank and/or the companies under its control. In addition, there may be acceptable relationships in the course of business of the institutional investors between them and any of the senior officers at the Bank.

Reference numbers of previous documents on the matter (the citation does not constitute inclusion by way of reference):

2023-01-107974

The corporation's securities are listed for trade on the Tel Aviv Stock Exchange

Form structure revision date: 31/12/2023

Abbreviated name: FIBI

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E-mail: MAZKIR@FIBIMAIL.CO.IL Company website: www.fibi.co.il

Previous names of reporting entity:

Name of electronic reporter: Biller Aviad Position: Bank Secretary Name of employing company:

Address: 42 Rothschild, Tel Aviv 66883 Telephone: 03-5196223 Fax: 03-5100316 E-mail: biller.a@fibi.co.il